FINANCIAL STATEMENTS

FOR THE YEARS ENDED JUNE 30, 2022 AND 2021 AND INDEPENDENT AUDITOR'S REPORT



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MEMBERS

AMERICAN AND PENNSYLVANIA INSTITUTES OF CERTIFIED PUBLIC ACCOUNTANTS

INDEPENDENT MEMBER OF



INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees Junior Achievement of South Central Pennsylvania, Inc.

Opinion

We have audited the financial statements of Junior Achievement of South Central Pennsylvania, Inc. (a nonprofit organization), which comprise the statement of financial position as of June 30, 2022, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the financial position of Junior Achievement of South Central Pennsylvania, Inc. as of June 30, 2022, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Junior Achievement of South Central Pennsylvania, Inc. and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Other Matter

The financial statements of Junior Achievement of South Central Pennsylvania, Inc. for the year ended June 30, 2021 were audited by another auditor who expressed an unmodified opinion on those statements on November 4, 2021.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Junior Achievement of South Central Pennsylvania, Inc.'s ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Junior Achievement of South Central Pennsylvania, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Junior Achievement of South Central Pennsylvania, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

McKonly & Asbury, LLP

Camp Hill, Pennsylvania November 16, 2022

STATEMENTS OF FINANCIAL POSITION

JUNE 30, 2022 AND 2021

		2022		2021
ASSETS				
Current assets				
Cash and cash equivalents	\$	342,787	\$	62,485
Accounts receivable		250,000		266,000
Promises to give - current		140,000		123,115
Inventory		98,864		50,970
Prepaid expenses		6,630		21,850
Total current assets		838,281		524,420
Long term assets				
Beneficial interest in assets held by community foundations		24,862		28,298
Certificate of deposit - with donor restrictions		1,000		1,000
Fixed assets, net		592,035		609,524
Total long term assets		617,897		638,822
Total assets	\$	1,456,178	\$	1,163,242
LIABILITIES AND NET ASSETS				
Current liabilities				
Accounts payable	\$	134,059	\$	21,369
Accrued expenses	4	32,973	Ψ	26,790
Capital leases payable - current		9,635		9,635
Payroll liabilities		10,251		8,532
Deferred revenue		2,500		5,000
Total current liabilities		189,418		71,326
Long term liabilities				
Capital leases payable - long term		17,420		26,014
Net Assets				
Without donor restrictions		1,083,478		907,919
With donor restrictions		165,862		157,983
Total net assets		1,249,340		1,065,902
Total liabilities and net assets	\$	1,456,178	\$	1,163,242

The accompanying notes are an integral part of the financial statements.

STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED JUNE 30, 2022

	Net Assets Without Donor Restrictions		onor With Donor		Total	
Public Support and Revenues:						
Contributions						
Corporate	\$	654,638	\$	140,000	\$	794,638
Individual		35,206		_		35,206
Foundations		576,263				576,263
Total Contributions		1,266,107		140,000		1,406,107
Special Events Gross		152,077		-		152,077
Less Special Event Expenses		(22,159)				(22,159)
Special Events, Net		129,918		-		129,918
Public Sector Funding		691,564		-		691,564
Investment Return, net		1,061		(3,436)		(2,375)
Net Assets Released						
Purpose restrictions		5,570		(5,570)		-
Time restrictions		123,115		(123,115)		-
Total Public Support and Revenues		2,217,335		7,879		2,225,214
Expenses						
Program		1,725,278		-		1,725,278
Fundraising		195,387		-		195,387
Management and general		121,111		-		121,111
Total Expenses		2,041,776		-		2,041,776
Change in net assets		175,559		7,879		183,438
Net Assets, Beginning of Year		907,919		157,983		1,065,902
Net Assets, End of Year	\$	1,083,478	\$	165,862	\$	1,249,340

The accompanying notes are an integral part of the financial statements.

STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED JUNE 30, 2021

	Wit	et Assets hout Donor estrictions	Net Assets r With Donor Restrictions		Total
Public Support and Revenues:	-	_			
Contributions					
Corporate	\$	291,462	\$	123,115	\$ 414,577
Individual		91,925		-	91,925
Foundations		378,289		-	378,289
Total Contributions		761,676		123,115	884,791
Special Events Gross		178,408		-	178,408
Less Special Event Expenses		5,013		-	5,013
Special Events Net		173,395		-	173,395
Public Sector Funding		452,388		-	452,388
Investment Return, net		-		6,023	6,023
Other Income		183,470		-	183,470
Net Assets Releases					
Purpose restrictions				-	-
Time restrictions		259,271		(259,271)	-
Total Operating Support and Revenue		1,830,200		(130,133)	1,700,067
Operating expenses					
Program Expense		1,196,017		-	1,196,017
Fundraising		146,991		-	146,991
Management and general		96,350		-	96,350
Total Expenses		1,439,358		-	1,439,358
Change in net assets		390,842		(130,133)	260,709
Net Assets, Beginning of Year		517,077		288,116	805,193
Net Assets, End of Year	\$	907,919	\$	157,983	\$ 1,065,902

The accompanying notes are an integral part of the financial statements.

STATEMENT OF FUNCTIONAL EXPENSES

FOR THE YEAR ENDED JUNE 30, 2022

	Expenses							
	Program F		Fu	Fundraising		nnagement d General		Total
Classroom programs	\$	78,186	\$	-	\$	-	\$	78,186
Depreciation and amortization	8	38,188		5,187		10,375		103,750
Misc expense		-		-		1,153		1,153
Education materials	,	73,442		-		-		73,442
JA Inspire		38,824		-		-		38,824
Insurance expense		12,811		801		2,402		16,014
Program insurance	2	25,906		-		-		25,906
Office expense		30,196		3,235		1,618		35,049
Other employee benefits	3	31,999		765		2,444		35,208
Loss on disposal of fixed assets		-		-		1,124		1,124
Payroll taxes	8	30,960		13,822		3,950		98,732
Participation fee	19	95,527		-		-		195,527
Professional services		-		-		56,073		56,073
Repairs and maintenance	2	20,190		-		-		20,190
Salaries and wages	9'	79,984		167,034		35,701		1,182,719
Information technology	3	31,080		2,377		3,108		36,565
Training and travel	-	11,097		584		-		11,681
Utilities		26,888		1,582		3,163		31,633
	\$ 1,72	25,278	\$	195,387	\$	121,111	\$ 2	2,041,776
Special Events Expenses				22,159				22,159
Total Expenses	\$ 1,72	25,278	\$	217,546	\$	121,111	\$ 2	2,063,935

STATEMENT OF FUNCTIONAL EXPENSES

FOR THE YEAR ENDED JUNE 30, 2021

	Program	Program Fundraising		Total
Bad debt expense	\$ -	\$ 24,049	\$ -	\$ 24,049
Depreciation and amortization	94,050	3,206	5,560	102,816
Dues and subscriptions	1,550	500	200	2,250
Education materials	30,333	-	-	30,333
Information technology	31,000	2,724	2,000	35,724
Insurance expense	36,450	946	3,345	40,741
Interest expense	13,222	400	578	14,200
Office expense	11,240	2,221	6,244	19,705
Other employee benefits	31,998	690	2,444	35,132
Participation fee	173,293	-	-	173,293
Payroll taxes	62,450	1,643	3,890	67,983
Professional services	-	-	24,620	24,620
Rent expense	1,350	1,259	-	2,609
Repairs and maintenance	2,739	-	-	2,739
Salaries and wages	688,888	108,844	46,455	844,187
Training and travel	3,577	67	-	3,644
Utilities	13,877	442	1,014	15,333
	\$ 1,196,017	\$ 146,991	\$ 96,350	\$ 1,439,358
Special Events Expenses		5,013		5,013
Total Expenses	\$ 1,196,017	\$ 152,004	\$ 96,350	\$ 1,444,371

STATEMENTS OF CASH FLOWS

FOR THE YEARS ENDED JUNE 30, 2022 AND 2021

	2022		2021	
Cash Flows from Operating Activities:				
Change in net assets	\$	183,438	\$	260,709
Adjustments to reconcile change in net assets to net cash and				
Cash equivalents provided by operating activities:				
Depreciation and amortization		103,750		102,816
Loss on disposal of property and equipment		1,124		24.040
Write-off of uncollectible promises to give Paycheck protection program loan forgiveness		-		24,049
		-		(177,629)
Change in value of beneficial interest in		2.426		(6,022)
Assets held by community foundations (Increase) Decrease:		3,436		(6,023)
Accounts receivable		16,000		(253,845)
Promises to give, net		(16,885)		112,107
Prepaid expenses		15,220		(10,058)
Inventory		(47,894)		(3,626)
Increase (Decrease):		(,-, .,		(0,000)
Accounts payable		112,690		19,519
Accrued expenses		6,183		9,653
Payroll liabilities		1,719		5,848
Deferred revenue		(2,500)		5,000
Net cash and cash equivalents provided by operating activities		376,281		88,520
Cash flows from investing activities:				
Purchase of fixed assets		(87,385)		(3,961)
Net cash and cash equivalents used in investing activities		(87,385)		(3,961)
Cash flows from financing activities:				
Proceeds from line of credit		-		201,246
Payments on lines of credit		-		(301,246)
Proceeds from paycheck protection program loan		-		177,629
Principal payments on mortage payable		-		(106,144)
Principal payments on capital leases payable		(8,594)		(7,489)
Net cash and cash equivalents used in financing activities		(8,594)		(36,004)
Net increase in cash and cash Equivalents		280,302		48,555
Cash and cash equivalents, beginning of year		62,485		13,930
Cash and cash equivalents, end of year	\$	342,787	\$	62,485
Supplemental cash flow disclosures; Cash paid for interest	\$	-	\$	14,200
Supplemental non-cash investing and financing activities;				
Non-cash debt financing on capital lease	\$	-	\$	17,873

The accompanying notes are an integral part of the financial statements

NOTES TO FINANCIAL STATEMENTS

1. NATURE OF ACTIVITIES AND SIGNIFICANT ACCOUNTING POLICIES

Nature of Activities

Junior Achievement of South Central Pennsylvania, Inc. (the Organization) is a nonprofit organization whose purpose is to provide elementary through high school students with practical economic education about the private enterprise system. Area businesses and educational organizations participate with students to achieve this objective. The Organization focuses on several regions – Harrisburg, Lancaster, Lebanon, and York. Revenues are derived principally from the Organization's fundraising events, contributions, and government grants.

Basis of Accounting

The financial statements of the Organization have been prepared on the accrual basis of accounting and, accordingly, reflect all significant receivables, payables and other liabilities.

Basis of Presentation

Financial statement presentation follows Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 958, Not-for-Profit Entities which requires the Organization to report information regarding its financial position and activities according to two classes of net assets: net assets without donor restrictions and net assets with donor restrictions.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements. Estimates also affect the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Cash and Cash Equivalents

For purposes of the statements of cash flows, the Organization considers all highly liquid debt instruments purchased with a maturity of three months or less to be cash and cash equivalents.

Accounts Receivable

The Organization considers accounts receivable to be fully collectible. If collection becomes doubtful, an allowance for doubtful accounts will be established, or the accounts will be charged to income when that determination is made by management. Unpaid balances remaining after the stated payment terms are considered past due. Recoveries of previously charged off accounts are recorded when received.

Promises to Give

Promises to give are recognized when the Organization is notified of the promises. The Organization considers promises to give to be fully collectible. If collection becomes doubtful, an allowance for uncollectible promises to give will be established, or the accounts will be charged to income when that

NOTES TO FINANCIAL STATEMENTS

determination is made by management. Unpaid balances remaining after the stated payment terms are considered past due. Recoveries of previously charged off accounts are recorded when received.

Promises to give that are receivable in more than one year from the statement of financial position date are discounted to present value, if the related discount is considered significant, using a risk-adjusted rate.

Beneficial Interest in Assets Held by Community Foundations

Beneficial interest in assets held by community foundations is reported at fair value as determined by the community foundations.

Fixed Assets

The Organization capitalizes all expenditures for property and equipment in excess of \$500. Purchased fixed assets are recorded at cost. Donated fixed assets are recorded at fair value at the date of donation. Depreciation expense is calculated using the straight-line method over the estimated useful lives of the respective assets.

Inventory

Inventories are recorded at the lower of cost (determined on the first-in, first-out basis) or market value. Inventories include educational materials for volunteers to use.

Public Sector Funding

Public sector funding includes state grants and other government funding which are recognized when funds are received, and any conditions are satisfied.

Contributions

Contributions received are recorded as increases in net assets with or without donor restrictions, depending on the existence and/or nature of any donor restrictions.

All donor-restricted contributions are reported as increases in net assets with donor restrictions, depending on the nature of the restriction. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions. However, if restrictions expire for net assets with donor restrictions in the same year that the contribution is received, then the contribution is recorded without donor restriction on the statements of activities.

Functional Allocation of Expenses

The costs of providing the various programs and activities have been summarized on a functional basis in the statements of activities. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

NOTES TO FINANCIAL STATEMENTS

Income Taxes

The Organization is exempt from federal and state income taxes under Section 501(c)(3) of the Internal Revenue Code and a similar section in the Pennsylvania Revenue Code. Therefore, there is no provision for income taxes. In addition, the Organization qualifies for the charitable contribution deduction under Section 170(b)(1)(A) and has been classified as an organization that is not a private foundation under Section 509(a)(2).

Accounting principles generally accepted in the United States of America require management to evaluate tax positions taken by the Organization, including whether the entity is exempt from income taxes. Management evaluated the tax positions taken and concluded that the Organization had taken no uncertain tax positions that require recognition or disclosure in the financial statements. Therefore, no provision or liability for income taxes has been included in these financial statements. With few exceptions, the Organization is no longer subject to income tax examinations by the U.S. federal, state or local tax authorities for years before June 30, 2019.

Recently Issued Accounting Pronouncements

In February 2016, the FASB issued ASU 2016-02, *Leases (Topic 842)*. The changes associated with this ASU include the requirement for lessees to recognize the underlying assets and liabilities associated with all operating leases with terms greater than 12 months. The changes became effective for the Organization on July 1, 2022. Management is currently assessing the impact of these changes on the Organization's financial statements.

Reclassifications

Certain information in the 2021 financial statements and related footnotes contain reclassifications and modifications necessary to make that information comparable to information presented in the 2022 financial statements. There were no changes to total changes in net assets or total net assets.

Subsequent Events

Management evaluated subsequent events through November 16, 2022, the date the financial statements were available to be issued.

NOTES TO FINANCIAL STATEMENTS

2. AVAILABILITY AND LIQUIDITY

The following represents the Organization's financial assets at June 30:

2022		2021
\$ 324,287	\$	62,485
1,000		1,000
250,000		266,000
140,000		123,115
24,862		28,298
740.149		480,898
7 10,1 15		100,000
25 862		34,868
23,002		57,000
\$ 714,287	\$	446,030
\$	\$ 324,287 1,000 250,000 140,000 24,862 740,149	\$ 324,287 \$ 1,000 250,000 140,000 24,862 740,149 25,862

The Organization's plan is generally to maintain financial assets to meet 90 days of operating expenses. As described in Note 9, the Organization also has two committed lines of credit in the total amount of \$605,000, which it could draw upon in the event of an unanticipated liquidity need.

3. NON-CASH CONTRIBUTIONS

A substantial number of volunteers have donated their time to the Organization's program services and fundraising campaigns during the year. The value of donated services is reflected in the accompanying financial statements if the services meet the criteria for recognition. The values of donated materials and other assets are recorded and reflected in the accompanying financial statements at their fair values at the date of receipt. There were no non-cash contributions reported for the years ended June 30, 2022 or 2021.

4. ACCOUNTS RECEIVABLE

Accounts receivable consist of the following as of June 30:

	2022		2021
Program fees – JA Inspire	\$ -	\$	16,000
Grants receivable	 250,000		250,000
Total	\$ 250,000	\$	266,000

NOTES TO FINANCIAL STATEMENTS

5. PROMISES TO GIVE

Promises to give consist of the following as of June 30:

		2022		2021		
Promises to give – general operations	\$	140,000	\$	123,115		
Assuming no change in current terms, the following promises to give are due in:						
Less than one year	\$	140,000	\$	2021 123,115		
Total	\$	140,000	\$	123,115		

6. FAIR VALUE MEASUREMENTS

FASB ASC 820, Fair Value Measurements, established a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1	Inputs to the valuation methodology are unadjusted quoted prices available in active markets for identical investments as of the reporting date.
Level 2	Inputs to the valuation methodology are other than quoted prices in active markets which are either directly or indirectly observable as of the reporting date, and fair value can be determined through the use of models or other valuation methodologies.
Level 3	Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

An asset or liability's level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodology used for assets measured at fair value. There have been no changes in the methodology used at June 30, 2022 and 2021.

Beneficial interest in assets held by community foundations is valued at an amount determined by the foundations based on the performance of underlying investments as well as an administrative fee.

The method described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Organization believes its valuation method is appropriate and consistent with other market participants, the use of different

NOTES TO FINANCIAL STATEMENTS

methodologies or assumptions to determine fair value could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Organization's assets at fair value:

	Assets at fair value as of June 30, 2022						
	Level 1	Level 2	Level 3	Total			
Beneficial interest in assets held by community foundations	\$ -	\$ -	\$ 24,862	\$ 24,862			
	A	Assets at fair value	e as of June 30, 20	21			
	Level 1	Level 2	Level 3	Total			
Beneficial interest in assets held by community foundations	\$ -	\$ -	\$ 28,298	\$ 28,298			

For assets falling within the Level 3 in the fair value hierarchy, the activity recognized during the years ended June 30, 2022 and 2021 is as follows:

	 by community foundations		
Balance as of July 1, 2020 Investment return	\$ 22,275 6,023		
Balance as of June 30, 2021 Investment return	\$ 28,298 (3,436)		
Balance as of June 30, 2022	\$ 24,862		

7. BENEFICIAL INTEREST IN ASSETS HELD BY COMMUNITY FOUNDATIONS

The Organization is the beneficiary of endowment funds of The York County Community Foundation and Lancaster County Community Foundation (the Foundations). As beneficiary, the Organization is entitled to annual distributions from the funds, based upon the Foundations' spending policy. The Foundations maintain variance power only over distributions from the funds.

The organizational endowment funds created by the Organization are reflected in the statements of financial position as beneficial interest in net assets of community foundations. Future contributions are at the discretion of the Board of Trustees of the Organization. Beneficial interest in assets held by community foundations totaled \$24,862 and \$28,298 as of June 30, 2022 and 2021.

NOTES TO FINANCIAL STATEMENTS

In addition to the organizational endowment funds, contributions made by third parties directly to the Foundations created designated endowment funds, which are not assets of the Organization. The designated funds, therefore, are not reflected in the Statements of Financial Position. The Foundations maintain variance power over these designated endowment funds. On an annual basis, the income from the foundation endowment funds is distributed to the Organization and recorded as contributions. The Organization received \$1,347 and \$733 during the years ended June 30, 2022 and 2021, respectively.

8. FIXED ASSETS

Fixed assets consist of the following as of June 30:

	2022		2021	
Buildings and improvements	\$	1,503,738	\$	1,435,143
Equipment		155,740		187,275
Furniture and fixtures		98,237		81,555
		1,757,715		1,703,973
Less: accumulated depreciation		(1,165,680)		(1,094,449)
Fixed assets, net	\$	592,035	\$	609,524

The useful lives for purposes of computing depreciation are as follows:

Buildings and improvements	5-39 years
Equipment	5-7 years
Furniture and fixtures	5-10 years

Depreciation expense was \$103,750 and \$91,337 for the years ended June 30, 2022 and 2021, respectively.

9. LINES OF CREDIT

The Organization has a line of credit of \$430,000 with a financial institution. The line of credit bears variable interest at the Wall Street Journal Prime Rate, plus ½ of one percent with a floor of 5.00% (5.25% and 5.00% as of June 30, 2022 and 2021, respectively); interest is payable on a monthly basis. The line of credit is secured by all property of the Organization. There was no outstanding balance on this line of credit at June 30, 2022 and 2021. Interest expense was \$0 and \$4,995 for the years ended June 30, 2022 and 2021, respectively.

The Organization established a line of credit of \$175,000 with a financial institution. The line of credit bears variable interest at the Wall Street Journal Prime Rate, plus ½ of one percent with a floor rate of 5.00%, and interest is payable monthly. The line of credit is secured by all property of the Organization. There was no outstanding balance at June 30, 2022 and 2021. Interest expense was zero and zero for the years ended June 30, 2022 and 2021, respectively.

NOTES TO FINANCIAL STATEMENTS

10. MORTGAGE PAYABLE

During 2018, the Organization secured a mortgage from Peoples Bank for \$150,000. The loan called for monthly installments of \$974 with a fixed interest rate of 6.39%. A balloon payment was due in March 2024 for the remaining principal and interest. The mortgage was secured by a second lien on the property. The mortgage payable was paid off during the year ended June 30, 2021.

Interest expense related to the mortgage payable was \$5,960 for the year ended June 30, 2021.

11. CAPITAL LEASES PAYABLE

In 2020, the Organization entered into a capital lease agreement for a server calling for 60 monthly payments of \$321 at an interest rate of 3.0%. Future minimum lease payments under this capital lease, together with the present value of the net minimum lease payments, consist of the following for the years ending June 30:

2023	\$	3,854
2024	Ψ	3,854
2025		3,854
2026		962
		12,524
Amount representing interest		(578)
Total	\$	11,946

In 2020, the Organization entered into a capital lease agreement for a copier calling for 60 monthly payments of \$482 at an interest rate of 3.0%. Future minimum lease payments under this capital lease, together with the present value of the net minimum lease payments, consist of the following for the years ending June 30:

2023	\$ 5,781
2024	5,781
2025	4,337
	15,899
Amount representing interest	 (790)
Total	\$ 15,109

NOTES TO FINANCIAL STATEMENTS

The net book value of equipment under capital lease consists of the following as of June 30:

	2022		2021	
Equipment under capital leases, at cost Accumulated amortization	\$	48,612 (21,290)	\$ 48,612 (11,567)	
Total	\$	27,322	\$ 37,045	

The associated leased equipment is included in fixed assets. Amortization expense amounted to \$9,723 for the years ended June 30, 2022 and 2021, respectively.

12. PAYCHECK PROTECTION PROGRAM LOANS

On February 18, 2021, as part of the CARES Act, the Organization received a Paycheck Protection Program loan from the Small Business Administration for \$177,629. The Organization elected to account the Paycheck Protection Program Loan as donor- restricted contributions up to the amount eligible for loan forgiveness in accordance with FASB ASC 958-605. The Organization has met the Program's eligibility criteria as of June 30, 2021, applied for the loan forgiveness. Therefore, in accordance with FASB ASC 958-605, the Organization has included these funds as public sector funding on the year ended June 30, 2021, Statement of Activities.

13. NET ASSETS WITH DONOR RESTRICTIONS

Purpose and time restricted net assets consist of the following at June 30:

	2022		2021		
Promises to give – general operations Merle Philips scholarship fund	\$	140,000	\$	123,115 5,570	
Total purpose and time restricted net assets	\$	140,000	\$	128,685	
Perpetually restricted net assets consist of the following	g at June 3	30:			
		2022		2021	
Certificate of deposit Beneficial interest in assets held by community	\$	1,000	\$	1,000	
Foundations		24,862		28,298	
Total perpetually restricted net assets		25,862		29,298	
Total net assets with donor restrictions	\$	165,862	\$	157,983	

NOTES TO FINANCIAL STATEMENTS

14. CONCENTRATIONS AND MAJOR CONTRIBUTORS

The Organization derives substantially all of its support from individuals and corporate sponsors located in the South Central Pennsylvania area.

The Organization receives substantial financial contributions from a few major individual contributors. These contributions enable the Organization to operate programs and provide services. Any decrease in contributions by the major contributors would cause financial hardship to the Organization and limit the Organization's ability to continue to operate programs and provide services.

15. CONCENTRATION OF CREDIT RISK

Financial instruments that potentially subject the Organization to concentrations of credit risk consist principally of cash and cash equivalents held with financial institutions. Accounts at financial institutions are insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000 per institution. The Organization's accounts at a financial institution may have exceeded the insurance obtained through the FDIC from time to time throughout the year. There was no amount in excess of the FDIC limit at June 30, 2022 and 2021.

16. RELATED PARTIES

The Organization has the following transactions with members of its Board of Trustees and related companies for the years ended June 30:

	2022		2021	
Contributions	\$	455,988	\$	122,611
Promises to give	\$	14,250	\$	10,000

17. RETIREMENT PLAN

In the past, the Organization offered a noncontributory defined benefit pension plan (the Plan) to its employees. The Plan is administered by Junior Achievement USA (JA USA).

The Organization committed to JA USA to fund the Plan at a level of \$14,911 per year. The Plan froze contributions at June 30, 2020. A liability has not been recorded since the length of the term has not been determined. The Organization did not pay any contributions to JA USA during the years ended June 30, 2022 and 2021, respectively.

18. HEALTH AND WELFARE BENEFITS TRUST AND POSTRETIREMENT BENEFITS PLAN

The Organization participates in JA USA's Health and Welfare Plan. The Plan covers medical, dental, and other benefits plan covering full-time employees of the Organization and their beneficiaries and

NOTES TO FINANCIAL STATEMENTS

covered dependents. Premiums are paid into the Health and Welfare Plan for each participant by the participating employers. Employees of the Organization, Junior Achievement Worldwide, Inc., and employees of JA USA chapters can participate in the Health and Welfare Plan. All the assets and liabilities of the Health and Welfare Plan are held in the JA USA Health and Welfare Benefits Trust (Benefits Trust). Accordingly, no balances or transactions of the Benefits Trust are recorded in the financial statements of the Organization.

The Health and Welfare Plan also offers health care benefits to retired personnel of the participating employers. This creates an implicit rate subsidy, which is considered to be a postretirement benefit. Management of the Organization does not believe the implicit rate subsidy amount to be material to the Organization, especially since the plan is a multi-employer plan. Accordingly, no balances or transactions of the Postretirement Benefits Plan are recorded in the financial statements of the Organization.

The Organization's premium expense for the Health and Welfare Plan amounted to \$35,208 and \$35,132 for the years ended June 30, 2022 and 2021, respectively.

19. PARTICIPATION FEE

The Organization has entered into a contractual agreement with JA USA for a monthly participation fee based on revenues. Also, a per student participation fee was paid to the same organization. During 2020, there was a fee restructure with JA USA which decreased kit prices and raised the participation fee for the Organization. Participation expense was \$195,527 and \$173,293 for the fiscal years ended June 30, 2022 and 2021, respectively.

